

understanding your options for partial retirement (draw down) and other pension flexibilities for 1995 scheme members.

Grow your knowledge with us



Length of course: 2 hours

Summary

This course has been specifically designed for members of the 1995 Section of the NHS pension scheme. The course aims to help members understand the latest changes in pension draw down options available from October 2023 and how they could be considered when planning for retirement. The course will combine this and all the other flexible retirement options available to NHS staff to make informed financial decisions about their retirement plans.

Learning objectives

- Help you to understand your NHS pension pre & post April 2022 in detail
- Explore options to increase your pension whilst still working
- Review and explore all of the options to take flexible retirement from the NHS
- Understand the NHS Draw down/partial retirement option now available
- Look at some of the key considerations when considering flexible retirement such as tax, income requirements and plans
- Where to go for further support and guidance

Course content

The NHS Pension Scheme

- An overview of what a defined benefit (DB) scheme is
- The NHS Pension Scheme before April 2022
- McCloud remedy summary
- The NHS Pension Scheme from April 2022

Options to increase your pension whilst still working

- Additional Pension
- Additional Voluntary Contributions
- Early Retirement Reduction Buy Out (ERRBO)
- Limits on tax efficiency

Retirement flexibilities

- Normal retirement
- Early retirement
- Late retirement
- Tax free cash
- Ways to retire – summary of the flexibilities

- Step down
- Wind down
- Retire & return

NHS draw down – partial retirement

- The features of draw down:
 - Draw 20% to 100% of the pension, without having to leave employment
 - Continue to build up pension in the 2015 scheme
 - The rules around reducing pensionable pay by 10%, for at least 12 months
- Explore ways you can consider a pay reduction:
 - Stepping down to a lower paid role
 - Reducing the level of responsibility
 - Reducing hours
 - Use of temporary contracts
 - Switching pensionable pay to non-pensionable pay

- The difference between draw down and retire & return
- The draw down application process

Key considerations

- Income Tax
- Reductions for taking the pension before Normal Pension Age
- Taking benefits in the McCloud remedy period
- Where to go for further support and guidance